

## CITY OF HAYWARD AGENDA REPORT

AGENDA DATE 07/23/02
AGENDA ITEM 6
WORK SESSION ITEM 6

TO:

Mayor and City Council

FROM:

**Human Resources Director** 

**SUBJECT:** 

Adoption of Salary and Benefits Resolution for Unrepresented Management

**Employees** 

## **RECOMMENDATION:**

It is recommended that the City Council adopt the attached Salary and Benefits Resolution applicable to the City's Unrepresented Management Employees, effective the period covering July 1, 2002 to June 30, 2005, pertaining to wages, hours, benefits and other terms and conditions of employment.

## **BACKGROUND:**

The Salary and Benefits Resolution covers the City's 23 Unrepresented Management Employees and reflects a general wage increase of 4% for each of three years, beginning July 1, 2002. Additional labor-market based adjustments averaging 3.4% for each of ten classifications during the first year of the three-year term, are included as is agreement to amend the City's PERS contract to provide an enhanced retirement formula (2.5% @ 55) effective August 26, 2002, and maintenance of health, dental and vision plan benefits for the duration of the Resolution. Total estimated cost for fiscal year 2002-2003 is approximately \$135,000 and sufficient funds have been included in the adopted budget to meet this obligation.

Due to the length of the document, the resolution is not attached, but is available for review in the City Clerk's office.

Recommended by:

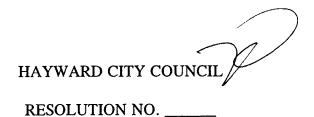
Sch Flerin - Scalls

Beth Perrin-Scales, Human Resources Director

Approved by:

Jesús Armas, City Manager

Exhibits:



Introduced by Council Member \_\_\_\_\_

RESOLUTION ADOPTING A REVISED POLICY PERTAINING TO THE SALARIES AND BENEFITS RESOLUTION FOR THE UNREPRESENTED MANAGEMENT GROUP

ATTEST: \_\_\_\_\_ City Clerk of the City of Hayward

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APPROVED AS TO FORM:

ABSTAIN:

ABSENT:

City Attorney of the City of Hayward